

WBNX-TV

Annual EEO Public File Report

6/1/07-5/31/08

During the one-year period ending on 5/31/08, the station filled the following full-time vacancies:

No Vacancies were filled

Number Of Interviewees During Reporting Year

The total number of interviewees referred by each source for the period from June 1, 2007 to May 31, 2008 was 0. The number of interviewees referred by each source is as follows:

Name of Recruitment Source	Total # of Interviewees by Source
The University of Akron	0
Ursuline College	0
Akron Urban League, Inc.	0
Akron NAACP	0
Portage Employment Center	0
WOMEN	0
Specs Howard School Of Broadcasting	0
Stark State College	0
Cleveland State Univ.	0
John Carroll University	0
Kent State University	0
Notre Dame College of Ohio	0
Ohio Center For Broadcasting	0
Career Development & Informational Research Cnt.	0
I-TT Tech	0
Art Institute of Pittsburgh	0
CGI Consulting	0
National Television Academy Online Job Bank	0
Goodwill Industries Employment Resource Center	0
Patrick McGervey	0
Cleveland Plain Dealer & cleveland.com	0

News Herald	0
Akron Beacon Journal	0
Morning Journal	0
Sun News	0
Canton Repository	0
TV Week	0
College of Wooster	0
Southern Ohio College	0
Production HUB.com	0
Paralyzed Veterans of America - Buckeye Chapter	0
WBNX.com	0
Tech Center	0
Benson Productions	0
Word of Mouth	0
Resumes on file	0

MENU OPTIONS ACTIVITIES

WBNX-TV has engaged in the following outreach activities during the year June 1, 2007-May 31, 2008 covered by this report:

Date & Time	Activity Classification	Address	Type of Activity	Brief Description
6/1/07-5/31/08	16	WBNX TV 2690 State Rd. Cuyahoga Falls, OH 44223	Broadcast Internship	On going paid training by station to 3 members of the community to learn sign language music interpretation for on-air broadcast. WBNX makes their facility available, pays for classes, books and manuals, class activities.
9/30/07	7	Ohio School of Broadcasting 9000 Sweet Valley Dr. Valley View, OH 44125	Scholarship	WBNX TV annual Scholarship Program in conjunction with the Ohio Center For Broadcasting. 1 full time student is awarded a \$500 scholarship towards tuition and books.
1/24/08 1:30pm-5pm	8	Commercial Recording Studios; 6001 West Creek Rd.; Cleveland, OH 44131	Job Training	To operate the Fairlight Audio Workstation in the WBNX Audio Studio.
1/30/08-5/2/08	16	WBNX TV 2690 State Rd. Cuyahoga Falls Ohio	Broadcast Internship	Cleveland State University Internship Program for Spring of 2008.
2/5/08 7:45-9:30A	10	Smith Elementary School 941 Chester Ave Akron, OH 44314	Career Day	Kids Host, Ali, spoke to students about different careers at a television station and what type of education and skills are needed to work at a local television station.
3/6/08 2:00-6:00P	1	KSU-Stark 6200 Frank Ave. North Canton, OH	Job Fair	Assistant to the General Manager accepted resumes at the Kent State University Stark County Collegiate

		44720		Job Fair and handed out careers in television pamphlets.
3/20/08 7:45-9:30A	10	Helen Arnold Community School 450 V. Odom Blvd. Akron, OH 44307	Career Day	Kids Host, Ali, spoke to students about different careers at a television station and what type of education and skills are needed to work at a local television station.
4/18-23/08	8	Las Vegas Convention Center 3150 Paradise Rd. Las Vegas, NV 89109-9096	Job Training	NAB 2008 Engineering Conference

For “Activity Classification” use numbers 1-16 in accordance with the following.

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues.
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participant in job banks, Internet programs, and other programs designed promote outreach generally (ie. Outreach that is not primarily directed to providing notification of specific job vacancies.)
7. Participation in scholarship programs designed to assist students
 - a. interested in pursuing a career in broadcasting;
8. Establishment of a training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.
9. Establishment of a mentoring program for station personnel.
10. Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least 2 events in the community designed to inform and educate members of the public about employment opportunities in broadcast.
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcasting employment and/or other career development assistance pertinent to broadcasting.
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.
16. Participants in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.